

Company Learning Challenge



Project Overview

The goal is that each department **curate and share at least one high-value learning resource** that can **benefit all of us** at some point in our work and increase the learning culture within your organization.

This is about sharing what truly made you better, not just interesting content, but practical, applicable learning.

How the challenge will work:

1

Tag each team one week before your spotlight week, so you have time to prepare your materials.

2

Each department should meet internally to:

- Identify learning resources that can benefit everyone
- Align on what to share
- Structure the information using the template below
- Required structure for shared materials

Topic

Resource (article / podcast / book etc.)

Why it's valuable

1 practical takeaway

3

Sharing Schedule - on Monday

Examples!



Week 1: Clear Communication: Technical Writers

Message example

Hi

You're officially kicking off our Learning Challenge 2026 – Department Spotlight Weeks with Week 1: Clear Communication ✍️

We're looking forward to the Technical Writers team sharing at least **one learning resource that can help all of us** improve how we communicate – whether that's writing, structuring information, simplifying complexity, or aligning messages across teams.

As a reminder, please structure your shared material like this:

Topic
Resource (article / podcast / book etc.)
Why it's valuable
1 practical takeaway

We're excited to see what you choose and learn from you!

Let discover the following weeks now!

- Week 2: Learning & Engagement: Instructional Designers
- Week 3: Systems & Efficiency: IT + Reporting
- Week 4: Management & Productivity: Program Managers